



Science Laboratory Technician

Position Information			
Responsible for	Supporting the Science teaching faculty members.		
Classification & Allowance	Educational Services (Schools) General Staff Award MA000076 Curriculum/Resources Grade 2, Level 3 (negotiable). Part-time 10-25 hours per week during term time as negotiated	Line Manager	Head of Secondary (HoS). Day to day direction is given by the Science faculty members.
Date of Commencement	23 January 2026 or as negotiated	Reporting to	Principal
Tenure	Ongoing	Appointment	Position open to permanent staff (current and prospective).
Document Revision Date	16 September 2025	Member of	Secondary School Staff Team

About the Role

The role of the Science Laboratory Technician is to support the Science teaching faculty members in the delivery of the secondary Science curriculum at Covenant Christian School. The School is willing to consider someone willing to undertake studies to gain a Certificate III qualification (the school will pay for the course but not for study time). This position could be combined with other part-time roles at the School (such as Teacher Aide or Hospitality Support or Administration duties) if desired.

Key Responsibilities

- Preparing and setting up, if necessary, equipment needed for a scheduled science class, and putting equipment away on completion.
- Management of the laboratory preparation room and chemical and equipment storeroom.
- Obtaining and maintaining laboratory equipment and other science resources as required.
- Maintain up to date risk assessments and datasheets for science activities.
- Providing technical assistance and advice, as requested.
- Assisting with the planning and organisation of laboratory and/or field work when the need arises.
- Other duties as directed by the Principal.

Professional Standards

Domain: Professional Knowledge

1. Understand relevant scientific concepts.
2. Possess technical knowledge.
3. Familiar with legislative requirements.
4. Possess administrative knowledge.

Domain: Professional Practice

5. Deliver practical aspects of the science curriculum.
6. Create and maintain safe, efficient and supportive science teaching environments.
7. Practice sound laboratory techniques.
8. Facilitate the construction, maintenance and repair of the equipment.
9. Contribute to the administrative management of the school science department.

Domain: Professional Attributes

10. Demonstrate effective communication and interpersonal skills.
11. Engage in relevant ongoing professional learning and reflection.
12. Work collegially within the school community and wider professional communities.

The Applicant

Applicants must be suitably qualified with a minimum Certificate III in Laboratory Skills (or an equivalent qualification) or relevant experience. Certificate IV in Laboratory Techniques is desirable with relevant experience (or be willing to undertake studies to gain a Certificate III in Laboratory Skills).

To align with the school's Christian beliefs, applicants must be committed Christians of reformed evangelical persuasion. The School holds to a 6-day young-earth understanding of creation (see Westminster Confession of Faith Chapter IV *Of Creation*) and applicants need to be comfortable working within this position. It is a requirement that all applicants hold a current Working With Vulnerable People (WWVP) registration and must be committed to ensuring Covenant Christian School is a Child-safe environment.

The applicant must also meet the selection criteria for non-teaching staff at Covenant Christian School (available on our website or on request).